

Regd. No. HSE-49/2009-2011.

[Price: Re. 0-30 Paise.



ఆంధ్ర ప్రదేశ్ రాజ పత్రము

RULES SUPPLEMENT TO PART-II  
EXTRAORDINARY

OF

**THE ANDHRA PRADESH GAZETTE**  
**PUBLISHED BY AUTHORITY**

---

No. 6 ] HYDERABAD, TUESDAY, AUGUST 18, 2009.

---

**NOTIFICATIONS BY HEADS OF DEPARTMENTS, Etc.**

—x—

**COMMISSIONER OF LABOUR**

REVISION OF WAGES FOR CONTRACT LABOUR (REGULATION  
AND ABOLITION) ACT, 1970 AND THE A.P. RULES, 1971 -  
FINAL NOTIFICATION.

Ref:- Draft Notification No. 3, dated 03-06-2009 of the Commissioner of  
Labour, A.P., Hyderabad.

**No. S2/3622/09.-**

In the reference read above, a draft notification has been issued vide  
Procs.No.S2/3622/09, dated 09.04.2009 which was published in Part-II,  
Extraordinary Gazette No.3, dated 03.06.2009 calling for objections and suggestions  
from the affected parties on the proposed wage rates to the contract labour.

[ 1 ]

G-378.

By taking into consideration the objections and suggestions offered by the representatives of Managements and the Unions on the above draft notification and in exercise of the powers conferred under clause (b) of sub-rule v of Rule 25 of A.P. Contract Labour (Regulation and Abolition) Rules, 1971, and in terms of the service condition No.12, I, the Commissioner of Labour, A.P. Hyderabad hereby order the following amendments to condition No.12 which is specified in Proceedings No.D1/8385/1979; dated: 15-09-1979 under clause (b) of sub-rule v of Rule 25 of the A.P. Contract Labour (R&A) Rules, 1971, which will have effect from the date of publication in the A.P. Gazette.

### AMENDMENT

For the service condition No.12 specified under clause (b) of sub-rule v of Rule 25 of the A.P. Contract Labour (R&A) Rules, 1971, following shall be substituted namely.

#### WAGE RATES:

- (i) Where no rate of wages have been regulated by way of agreement/settlement/award or no wages have statutorily been prescribed under Minimum Wages Act, 1948 for such employment where applicable for any category or class of workmen, the contractor shall pay wages:
  - Rs.4030/- p.m. for unskilled worker
  - Rs.5070/- p.m. for Semi-skilled worker
  - Rs.6110/- p.m. for skilled worker.
- (ii) To arrive at daily wages the monthly wages shall be divided by 26, which is inclusive of holiday wages.
- (iii) If statutory wages or wages regulated as per award/settlement/agreement which are in force are more beneficial to the workmen, the workers shall be entitled to such rates of wages notwithstanding the rates of wages fixed under his/her service conditions.

- (iv) Where any category of worker is actually in receipt of higher rates of wages than the wages specified under this service condition he/she shall continued to be paid such higher wages.
- (v) Where piece rate workers are employed in operation of the establishment, the wages paid to such worker for a normal working day of 8 hours shall not be less than the wages fixed for a general worker in that operation doing similar work.
- (vi) The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed under the Minimum Wages Act, 1948 (11 of 1948) for such employment where applicable and where the rates have been fixed by agreement, settlement or award not less than the rates so fixed as per Rule 25 (iv).
- (vii) In case where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work;

Provided that in the case of any disagreement with regard to the type of work, the same shall be decided by the Commissioner of Labour, Andhra Pradesh, whose decision shall be final. (As per Rule 25 (v) (a))

**DEFINITION OF CATEGORIES WILL BE AS FOLLOWS:-**

- a) **Skilled:** Skilled work is that which includes skill acquired through experience on the job or through training as apprentice in technical or vocational institution and the performance of which calls for initiation, accuracy and judgment.

- b) Semi-skilled: Semi-skilled work is that which involves some degree of skill acquired through experience on the job and which is capable of being performed under supervision and guidance of a skilled employee.
- c) Unskilled: Unskilled work is that which involves simple operations requiring little or no skill or experience on the job.

Hyderabad,  
04-08-2009.

**D. SREENIVASULU,**  
*Commissioner of Labour.*

--- X ---